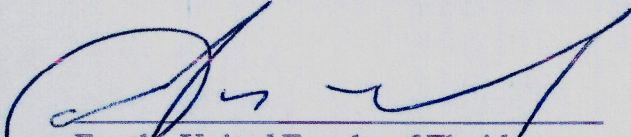


Memorandum of Understanding
Faculty Compensation for the 2022-2023 Academic Year

Section 1. Overload Compensation Rate. Effective with the 2022-2023 Academic Year, the overload compensation rates will be set at the rates reflected in the attached schedule.



For the United Faculty of Florida

Date 7/12/22



For Pasco-Hernando State College

Date 7/12/2022

Pasco-Hernando State College
Classification Plan & Salary Schedules
Overload/Adjunct
2022-2023 PROPOSED
Instructional Rates Effective Term I, 2022-2023

Title	Fall	Spring	Summer
	Per Instructional Hour		
Credit Courses			
Faculty or Administrator Emeriti			
Classroom Instruction-Credit paid in accordance with IMM # 2-18 and IMM # 2-29	\$70.00	\$70.00	\$70.00
Full-Time Faculty (Overload)			
Classroom Instruction	\$45.00	\$45.00	\$45.00
Substitute Instruction	\$45.00	\$45.00	\$45.00
Information Technology Certification Courses (Microsoft; CISCO, Novell: A+)	\$90.00	\$90.00	\$90.00
Clinical Instructor (Paramedic, Nursing, EMT, LPN, RTE)	\$39.38	\$39.38	\$39.38
Non-Instructional College Staff (Part-Time Instruction)			
Classroom Instruction	\$45.00	\$45.00	\$45.00
Substitute Instruction	\$45.00	\$45.00	\$45.00
Information Technology Certification Courses (Microsoft; CISCO, Novell: A+)	\$90.00	\$90.00	\$90.00
Clinical Instructor (Paramedic, Nursing, EMT, LPN, RTE)	\$39.38	\$39.38	\$39.38
Part-Time Faculty			
Classroom Instruction	\$42.00	\$42.00	\$42.00
Substitute Instruction	\$42.00	\$42.00	\$42.00
Educators Preparation Institute (EPI)	\$42.00	\$42.00	\$42.00
Information Technology Certification Courses (Microsoft; CISCO, Novell: A+)	\$84.00	\$84.00	\$84.00
Clinical Instructor (Paramedic, Nursing, EMT, LPN, RTE)	\$36.75	\$36.75	\$36.75

Pasco-Hernando State College
Classification Plan & Salary Schedules
Overload/Adjunct

2022-2023 PROPOSED
Instructional Rates Effective Term I, 2022-2023

Title

	Technical Credit Courses		
	Fall	Spring	Summer
	Per Instructional Hour		
Full-Time Faculty (Overload)			
Additional Lab Instructors for courses containing CPR component	\$29.00	\$29.00	\$29.00
Open Enrollment Supplementary Instruction/Corrections	\$29.00	\$29.00	\$29.00
Open Enrollment Supplementary Instruction/Health	\$29.00	\$29.00	\$29.00
Open Enrollment Supplementary Instruction/Law Enforcement	\$29.00	\$29.00	\$29.00
Open Enrollment Supplementary Instruction/Welding	\$29.00	\$29.00	\$29.00
Post-Secondary Adult Vocational (PSAV)	\$29.00	\$29.00	\$29.00
Substitute Instruction	\$29.00	\$29.00	\$29.00
Non-Instructional College Staff (Part-Time Instruction) and Part-Time Faculty			
Additional Lab Instructors for courses containing CPR component	\$29.00	\$29.00	\$29.00
Open Enrollment Supplementary Instruction/Corrections	\$29.00	\$29.00	\$29.00
Open Enrollment Supplementary Instruction/Health	\$29.00	\$29.00	\$29.00
Open Enrollment Supplementary Instruction/Law Enforcement	\$29.00	\$29.00	\$29.00
Open Enrollment Supplementary Instruction/Welding	\$29.00	\$29.00	\$29.00
Post-Secondary Adult Vocational (PSAV)	\$29.00	\$29.00	\$29.00
Substitute Instruction	\$29.00	\$29.00	\$29.00