

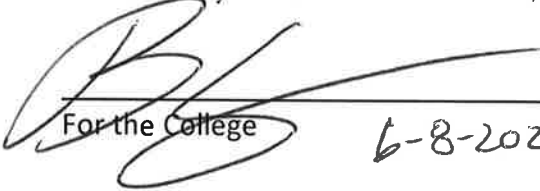
Memorandum of Understanding
Faculty Compensation for the 2021-2022 Academic Year

Section 1. Non-Recurring Distribution

Full-time faculty who are employed on the date of payment and who were employed with the College prior to January 1, 2021, will receive a non-recurring payment in the amount of 5% of base salary or \$2,500, whichever is greater, if the District Board of Trustees approves the payment at its June 2021 meeting. Full-time faculty who are employed on the date of payment and who were hired by the College between January 1, 2021 and March 31, 2021, will receive one-half of this non-recurring payment. Full-time faculty hired after March 31, 2021 are not eligible for this payment.

Section 2. Overload Compensation Rate

Compensation for overload assignments shall be paid in accordance with the 2021-2022 Classification Plan & Salary Schedules for Overload/Adjunct.



For the College 6-8-2021

For UFF